

Briefing operations leaders

25 November 2024



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Session Contents

1.	Macroeconomic Outlook	
2.	Trump 2.0	
3.	The Economics of WFH	



Macroeconomic Outlook



Annualised Rates of Inflation (CPI annualised %)



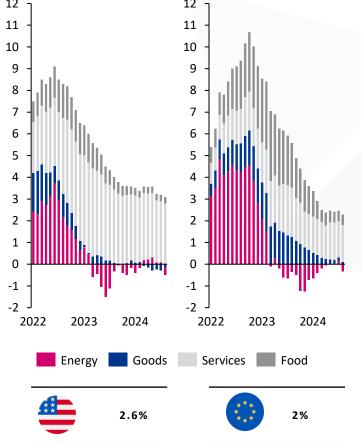


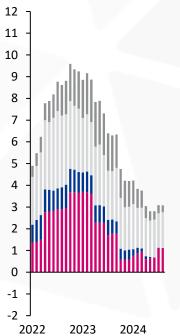


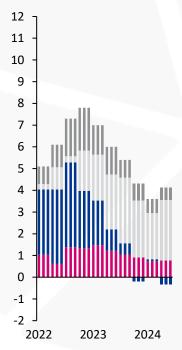


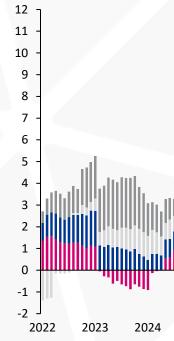


Inflation target is in sight









Latest Inflation



2.3%



2.8%

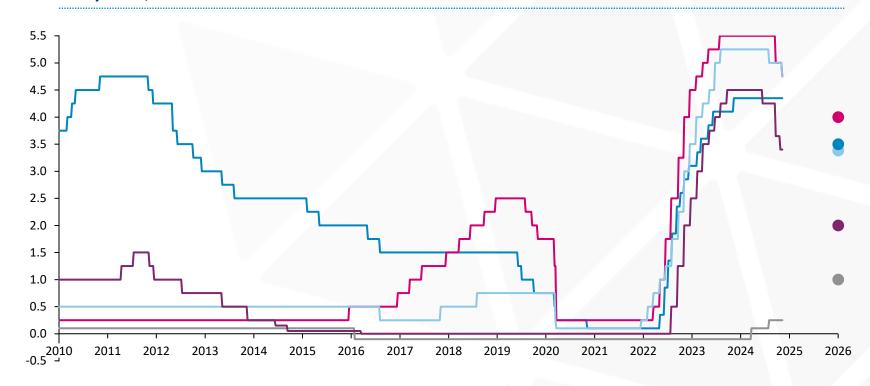


2.3%



Policy rates, historical since 2010 and forecast for 2026

As rate hikes turn to cuts...medium-term neutral rate is c.3%



- 2026 forecast
- Australia Target Rate
- US Federal Funds Target Rate
- Japan Policy Rate
- UK Bank Rate

Eurozone Main Bid Rate



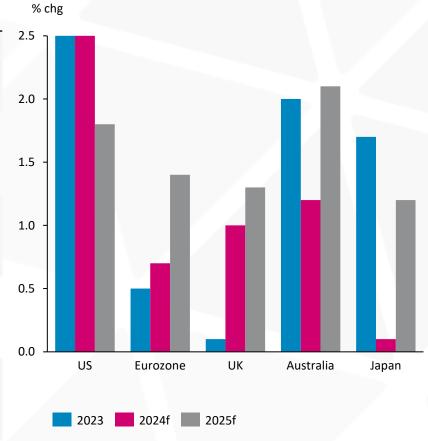


GDP: The US leads the way and Europe turns a corner

2024 GDP Growth (% Change)

		Rea	I
	Booming	2.5%	
***	Tepid Recovery	0.7%	A
	Tepid Recovery	1%	^
*	Moderate Growth	1.2%	
	Stagnant	0.1%	A

Real GDP Growth (2023-2025)



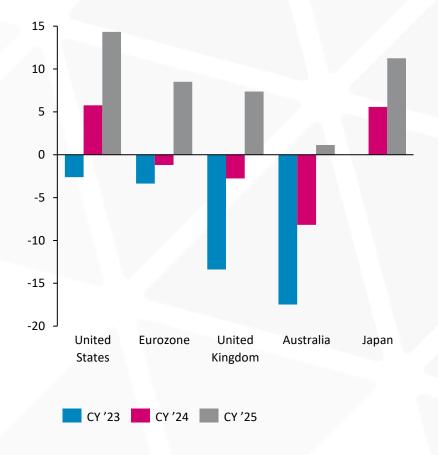


US earnings bonanza fails to cross atlantic

2024 Earnings Growth (Basket of Listed Equities)

		Nomir	nal	Rea	1
	Booming	9%	*	6%	^
***	Recovering	1%	•	-1%	•
	Recovering	0%	^	-3%	•
***	Contracting	-5%	•	-8%	*
	Booming	8%	*	6%	

Real Corporate Earnings Growth – Listed Equities







Trump 2.0



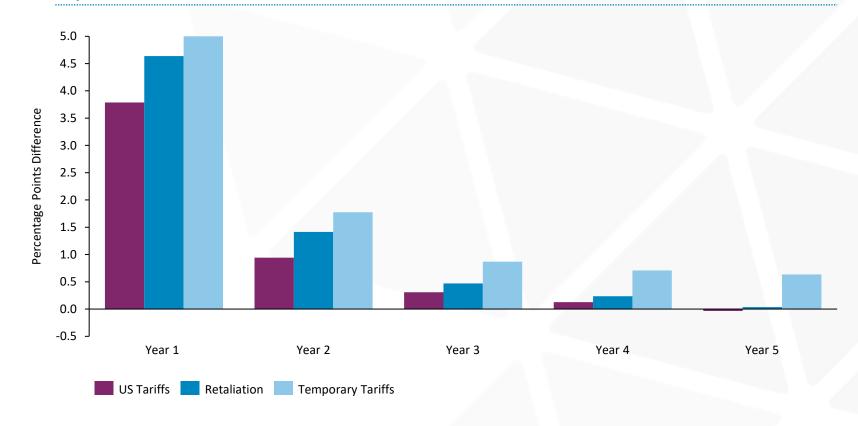
Trump signals the end of post-war trade consensus

Source	Priorities	Trump 1.0	Biden	Trump 2.0
	Chinese Solar Cells	25%	50%	60%+
China	Chinese EV's	25%	100%	100%+
	Chinese Lithium-ion Batteries	7.5%	25%	60%+
	Steel	10%	25%	60%
Mexico	All			25% (if it does not impose stricter border regulations)
World	AII			10%/20%



Leading to inflationary pressure

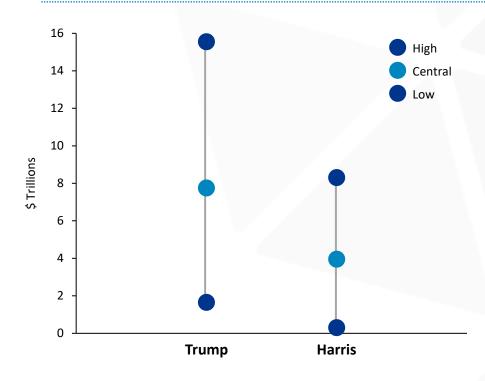
Impacts on US inflation





Trump's sugar rush

Fiscal impact of campaign plans, 2026-2035



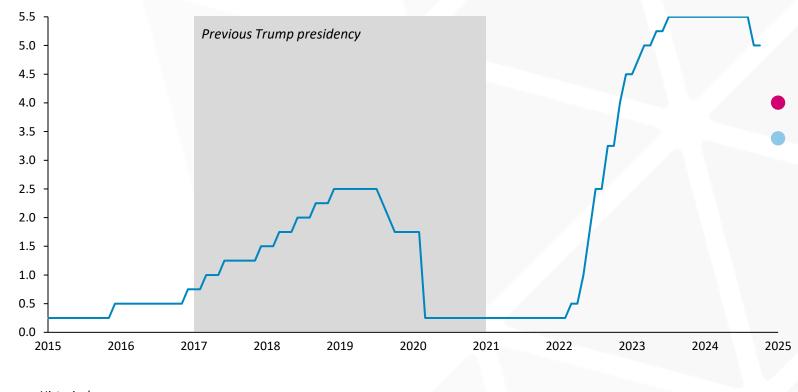
Trump's Tax Regime:

- Expected to extend 2017 top income tax rate cut (39.6% to 37%)
- Nearly doubled estate tax exemption under the extended TCJA
- Increased annual budget deficit to cover tax receipts reduction



Back to higher for longer?

Policy Rates



Historical

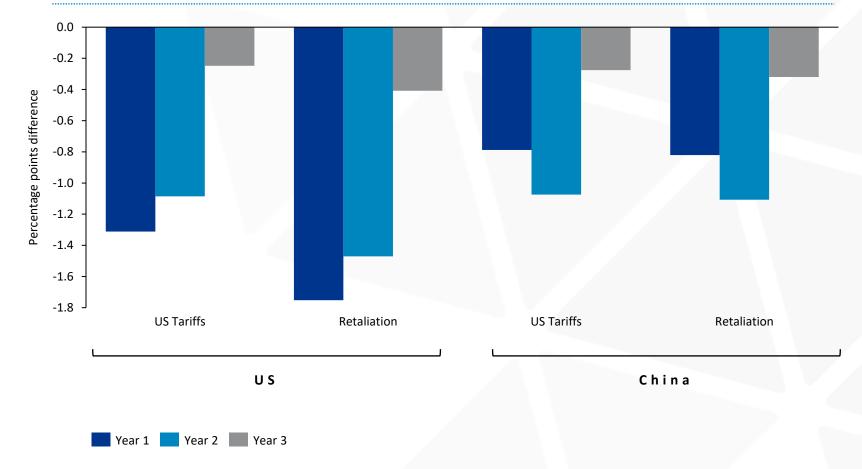
Post-election forecast

Pre-election Consensus



Curtailed growth in worst scenario

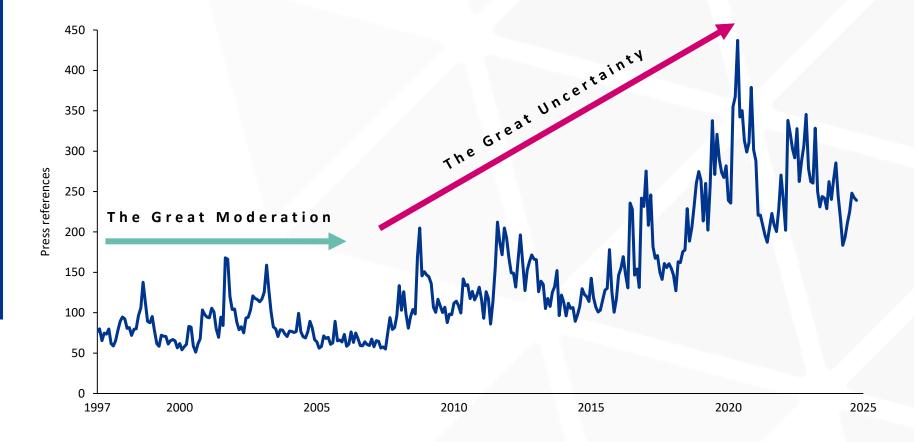
Tariff impact on GDP growth rates





Trump 2.0 will continue the era of geopolitical uncertainty

Economic Policy Uncertainty Index, References to Economic & Political Uncertainty in the National Press



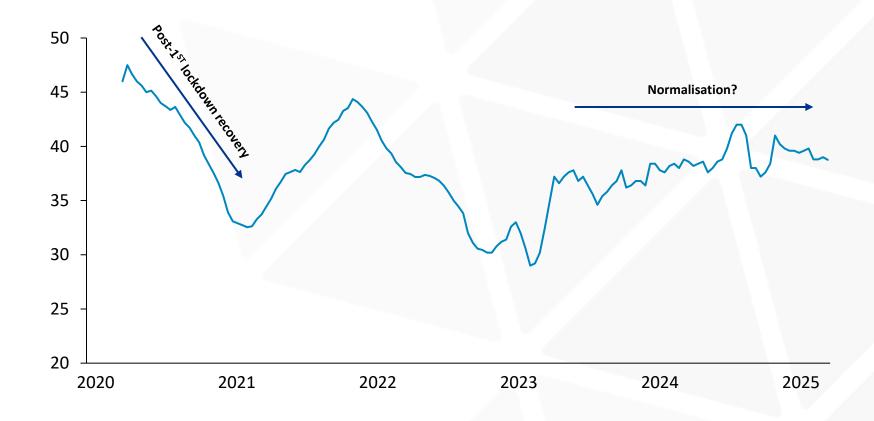


The economics of WFH



% of workforce working from home, 3-month rolling average

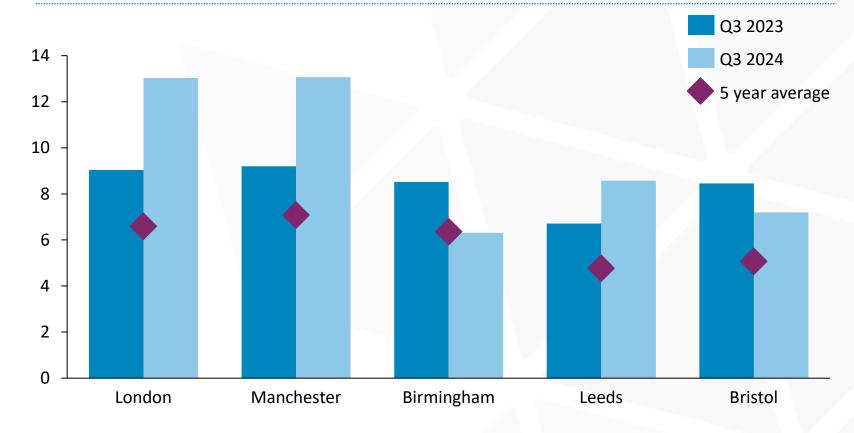
WFH trends appear to be stabilising





UK office vacancy rates

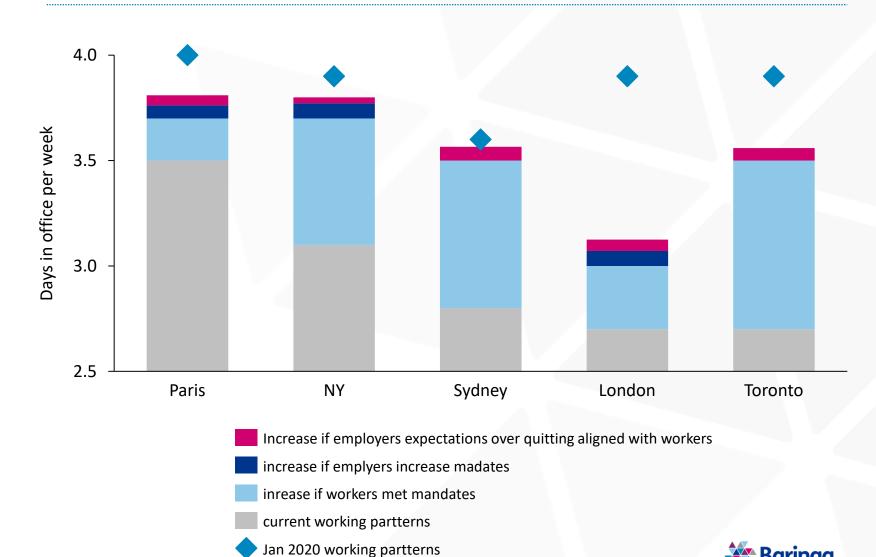
Rising vacancy rates across cities





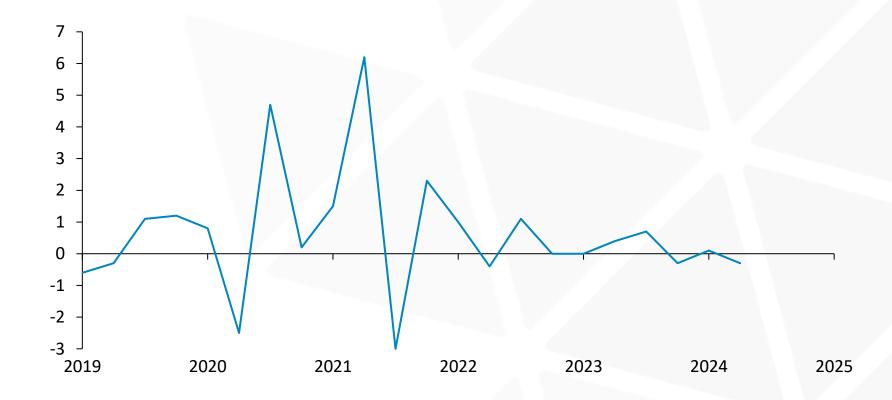
Estimation on the future return to office in key global cities, average days per week in office

London currently and expected to remain at fewer days in office



Productivity per individual

Productivity: Covid-era boost wanes





Office-onomics: Shifting Perceptions of the impact of WFH

WFH impact	During COVID	Post-COVID
Productivity	13% increase (Stanford)	4-30% decline (Feral Reserve & McKinsey)
Work-life balance	75% of employees reported better balance (Microsoft)	60% experience worsening balance due to blurred boundaries (Forbes)
Long-term viability	Shift to full remote working during lockdowns	72% of firms adopting hybrid model (Gartner), with companies allocating 30-40% to collaborative working space
Firm Level Financial Impact	Low office utilisation and associated costs, but lag in broader impact on firms	Firm saving of \$11,000 per employee per year, as 15-20% decrease in office space demand in urban centres offset by productivity effects.



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